




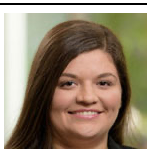
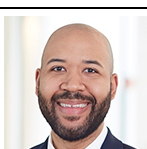
## Diversity, Equity, Inclusion, and Outreach Programs




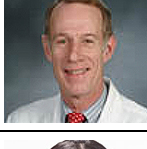


**Our Diversity is Our Strength.** TPCB and the Weill Cornell and David Rockefeller graduate schools are strongly committed to promoting diversity, equity, and inclusion at all levels in science. We recognize that outstanding students come from all walks of life, regardless of racial, ethnic, cultural, or socioeconomic background; sex, gender identity, or sexual orientation; or disabilities, be they visible or invisible. The program has zero tolerance for racism and discrimination in any form, and works actively to combat unconscious bias in our admissions, recruiting, and curricular activities. We also ensure representation of scientists from diverse backgrounds in our scientific events and advocate for diversity in faculty hiring at the three institutions.

Scientific outreach activities to underserved communities represent a critical avenue to promoting diversity in STEM in the long term. TPCB has an outstanding culture of science outreach in our program and strongly encourages all students and faculty to participate in outreach programs on a regular basis in order to maximize their impacts.

For more information, see: <https://chembio.triiprograms.org/about-tpcb/diversity-inclusion/>

Students with any questions, concerns, or suggestions regarding diversity, equity, inclusion, and outreach are encouraged to contact the Program Director and may also contact the professional staff listed below directly. Information is also provided below on how to request disability support services, and how to report bias, discrimination, harassment, mistreatment, or misconduct.

	<p><b>Derek S. Tan, PhD</b>            TPCB Program Director  <a href="mailto:tand@mskcc.org">tand@mskcc.org</a>            646-888-2234 (o)            646-228-1777 (m)</p>	Provides academic oversight for all TPCB students and coordinates diversity and inclusion efforts, and disability services with the graduate schools
	<p><b>Yazmin Carrasco, PhD</b>            Assistant Dean, Diversity &amp; Student Life            Weill Cornell Graduate School  <a href="mailto:ypc4001@med.cornell.edu">ypc4001@med.cornell.edu</a>            212-746-6122 (o)</p>	Coordinates diversity, equity, inclusion, and outreach programs at <b>WCM</b> (also for students in <b>MSK</b> labs)
	<p><b>Roxana Mesías, PhD</b>            Diversity Program Manager            Weill Cornell Graduate School  <a href="mailto:rem4008@med.cornell.edu">rem4008@med.cornell.edu</a>            212-746-1060 (o)</p>	Coordinates IMSD Program and Esprit de Corps Program in Office of Student Diversity at <b>WCM</b> (also for students in <b>MSK</b> labs)
	<p><b>Yaihara Fortis Santiago, PhD</b>            Associate Director, Postdoctoral Affairs &amp; Trainee Diversity Initiatives, MSK  <a href="mailto:fortissy@mskcc.org">fortissy@mskcc.org</a>            646-888-3705 (o)</p>	Coordinates diversity, equity, inclusion, and outreach programs at <b>MSK</b>
	<p><b>Ashton Murray, PhD</b>            Chief Diversity Officer            The Rockefeller University  <a href="mailto:odei@rockefeller.edu">odei@rockefeller.edu</a>            212-327-8502 (main)</p>	Coordinates diversity, equity, and inclusion programs at <b>RU</b>

	<b>Jeanne Garbarino, PhD</b> Director, Science Outreach The Rockefeller University <a href="mailto:jgarbarino@rockefeller.edu">jgarbarino@rockefeller.edu</a> 212-327-7418 (o)	Coordinates outreach programs at <b>RU</b>
	<b>Randi B. Silver, PhD</b> Associate Dean, Academic Affairs Weill Cornell Graduate School <a href="mailto:rbsilve@med.cornell.edu">rbsilve@med.cornell.edu</a> 212-746-5006 (o)	Provides academic oversight for TPCB students in <b>WCM</b> and <b>MSK</b> labs and can also coordinate support services
	<b>Emily Harms, PhD</b> Senior Associate Dean David Rockefeller Graduate School <a href="mailto:emily_harms@rockefeller.edu">emily_harms@rockefeller.edu</a> 212-327-8090 (o)	Provides academic oversight for TPCB students in <b>RU</b> labs and can also coordinate support services, disability services, and ADA accommodations
	<b>Henry W. Murray, MD</b> Student Ombudsperson Weill Cornell Graduate School <a href="mailto:hwmurray@med.cornell.edu">hwmurray@med.cornell.edu</a> (to sched appts) 212-746-6330 (o)	Offers safe place where all students in <b>WCM</b> and <b>MSK</b> labs may discuss problems or issues confidentially and assess options to resolve situation
	<b>Brittney Blakeney, JD</b> Title IX Coordinator, Weill Cornell Grad. Sch. <a href="mailto:nosexualmisconduct@med.cornell.edu">nosexualmisconduct@med.cornell.edu</a> <a href="mailto:bsb4002@med.cornell.edu">bsb4002@med.cornell.edu</a> 212-746-9915 (o)	Addresses reports of sexual misconduct and Title IX violations for students in <b>WCM</b> and <b>MSK</b> labs
	<b>Virginia Huffman</b> Vice President, Human Resources and Title IX Coordinator, Rockefeller University <a href="mailto:huffman@rockefeller.edu">huffman@rockefeller.edu</a> 212-327-7261 (o)	Addresses reports of bias, discrimination, harassment, and sexual and related misconduct, including Title IX violations, for students in <b>RU</b> labs

**For information on Diversity, Equity, and Inclusion programs at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

<https://gradschool.weill.cornell.edu/diversity-and-inclusion>

These programs include:

- **Breaking Bread** - dinner and open conversations exploring belief systems, stereotypes
- **Coffee Hours** - connect with fellow students, postdocs, faculty, staff to foster community
- **Esprit de Corps** - mentorship program for 1st-year PhD students from diverse backgrounds  
<https://gradschool.weill.cornell.edu/student-experience/diversity-and-inclusion/esprit-de-corps>
- **Orientation Diversity Mixer** - brings together incoming and current students from underrepresented groups
- **LGBTQ+ Groups** - foster supportive, inclusive community for LGBTQ+ students
  - WCM/MSK PRISM Club: <https://chat.whatsapp.com/GZDTEHLOCYiCkmmjme8Sgm>
  - LGBTQ+ Events: <https://diversity.weill.cornell.edu/diverse-communities/lgbt>
  - Q! Queer Health Alliance: [lad2027@med.cornell.edu](mailto:lad2027@med.cornell.edu)

- Social Justice and Anti-Racism Task Force (SJAR) - promotes success and proportional representation of researchers from underrepresented minorities at every level  
<https://gradschool.weill.cornell.edu/social-justice-antiracism-task-force>
- Watering My Garden - provides a safe space for self-identified minority women in STEM to share, explore, learn, and grow together  
[https://www.instagram.com/wateringmygarden\\_nyc/](https://www.instagram.com/wateringmygarden_nyc/)
- WCGS Office of Student Diversity Single Event Funding - provides funds for non-recurring events hosted by student organizations  
[wcgdiversity&outreach@med.cornell.edu](mailto:wcgdiversity&outreach@med.cornell.edu)
- Tri-Institutional Minority Society (TIMS) - open to all, Tri-I campus students, postdocs, technicians, faculty, and staff to build community and support for minorities in science  
[https://www.instagram.com/tims\\_nyc/](https://www.instagram.com/tims_nyc/)  
<https://gradschool.weill.cornell.edu/diversity-and-inclusion>
- WCM Diversity Mentoring Cascade - forms groups of diverse faculty, alumni, and students to enable knowledge, values, and practices to cascade between generations  
<https://diversity.weill.cornell.edu/events/diversity-mentoring-cascade>

**For information on Diversity, Equity, and Inclusion programs at The Rockefeller University for TPCB students at RU, see:**

<https://www.rockefeller.edu/odei/>

These programs include:

- DEI Microgrants - funds innovative projects that promote diversity and equity and/or foster a culture of inclusion on and off campus  
<https://www.rockefeller.edu/odei/programs-initiatives/dei-microgrants/>
- BIOGROW Program - a year-long supportive community for first-year graduate students that centers on building an inclusive community in the biosciences  
<https://www.rockefeller.edu/odei/programs-initiatives/biogrow/>

Student groups include:

- Rockefeller Inclusive Science Initiative (RISI) - empowers graduate students from underrepresented backgrounds to participate in and increase representation in science
- Rockefeller International Group of Scholars (RIGS) - fosters collaboration and exchange of knowledge across borders and cultures to benefit our scientific community  
<https://www.rockefellerinternationalgroupofscholars.com/>
- RockOut (formerly People at Rockefeller Identifying as Sexual Minorities, PRISM) - fosters community by supporting and affirming experiences of LGBTQ+ colleagues  
<http://rockoutrockefeller.org/>
- Women in Science at Rockefeller (WiSeR) - promotes institutional equality and success of women scientists, serves as platform for professional devt. and community advocacy  
<https://www.wiseratrockefeller.com/>
- Tri-Institutional Minority Society (TIMS) - open to all Tri-I community members to build community and support for scientists from underrepresented backgrounds

[https://www.instagram.com/tims\\_nyc/](https://www.instagram.com/tims_nyc/)  
<https://gradschool.weill.cornell.edu/diversity-and-inclusion>

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**For information on Outreach programs organized by the Tri-I Outreach Committee, see:**

<https://www.trioutreach.com/>

- Tri-I Mentorship Initiative (TIMI) - provides peer mentorship to students primarily from underserved groups who are applying to biomedical graduate programs  
<https://www.trioutreach.com/>
- Tri-I Outreach Fair - annual event featuring presentations by local outreach organizations and opportunities for Tri-I community members to participate

**For information on Outreach programs at the Weill Cornell Graduate School, see:**

- Weill Cornell High School Catalyst Program - offers hands-on research exposure to NYC high school students from diverse communities  
<https://diversity.weill.cornell.edu/opportunities/high-school-catalyst-program>
- Health Profession Recruitment/Exposure Program (HPREP) - a ten-week program (Jan-Mar) for URM NYC high school students who attend workshops on college applications and are paired with medical/graduate student mentors to help them with this process  
<https://diversity.weill.cornell.edu/opportunities/health-profession-recruitmentexposure-program>

**For information on Outreach programs at The Rockefeller University, see:**

- RockEDU Science Outreach - organizes science outreach programs for K-12 students  
<https://www.rockefeller.edu/outreach/>
- Rising Scholars Workshop - provides scientific training, mentorship, and leadership development opportunities to promising young scientists from underrepresented groups  
<https://www.rockefeller.edu/odei/programs-initiatives/rising-scholars-workshop/>

**For information on other NYC-area outreach programs led by TPCB students, see:**

- Genspace – A community-based biology lab that provides opportunities for individuals of all ages and experience levels to get involved with hands on biological research  
<https://www.genspace.org/>
- NYAS Afterschool STEM Mentoring Program – provides STEM mentorship to NYC elementary and middle school students in underserved areas  
<https://www.nyas.org/learning/school-community-programs/after-school-stem-mentoring-program/>

**For information on diversity-focused summer undergraduate pipeline programs at the Weill Cornell Graduate School, see:**

<https://diversity.weill.cornell.edu/student-diversity/enrichment-programs>

- ACCESS - for undergraduates from underrepresented and disadvantaged backgrounds interested in pursuing PhD  
<https://gradschool.weill.cornell.edu/student-experience/diversity-and-inclusion/summer-undergraduate-research>
- Gateways to the Laboratory Program - for undergraduates from underrepresented and disadvantaged backgrounds interested in pursuing MD-PhD, organized by the Tri-I MD-PhD Program  
<https://weill.cornell.edu/mdphd/summerprogram>

*For other summer undergraduate pipeline programs that encourage applications for students from underrepresented and disadvantaged backgrounds, see:*

- Tri-I ChBSP (chem bio) - <https://chembio.triiprograms.org/about-tpcb/summer-internship/>
- Tri-I CBSP (computational biology) - <https://compbio.triiprograms.org/cbsp/>
- GSK MBSP - <https://www.sloankettering.edu/gerstner/summer-undergraduate-research>
- RU SURF - <https://www.rockefeller.edu/education-and-training/surf/>

**For information on diversity-focused postbaccalaureate pipeline programs at Weill Cornell and MSK, see:**

- ASPiRE - provides research education, professional development, academic coaching, and tiered mentorship to produce future scientists from underrepresented backgrounds  
<https://pediatrics.weill.cornell.edu/education/aspire>
- MSK Bridge - provides scientific research training and mentoring to post-baccalaureate scholars from traditionally underrepresented (URM) groups  
<https://www.mskcc.org/education-training-programs/msk-bridge>

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**For information on Student Disability Services at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

- Student Disability Services - for disability services and ADA accommodation requests  
<https://studentservices.weill.cornell.edu/student-life/student-disability-services>

**For information on Student Disability Services at The Rockefeller University for TPCB students at **RU**, see:**

- Individuals with Disabilities - for disability services and ADA accommodation requests  
<https://www.rockefeller.edu/human-resources/disabilities/>

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**For information on reporting bias, discrimination, harassment, mistreatment, and misconduct at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

- Weill Cornell Trainer-Learner Committee - monitors, reviews, investigates, and aids in resolution of mistreatment issues ([wcgstlc@med.cornell.edu](mailto:wcgstlc@med.cornell.edu))  
<https://gradschool.weill.cornell.edu/WCGSTLC>

- Weill Cornell Student Ombudsperson - offers a safe place for confidential discussions of problems including academic issues, interpersonal conflicts, and harassment  
<https://studentservices.weill.cornell.edu/student-life/student-ombudsperson>
- Sexual Misconduct & Campus Security - to report sexual misconduct & Title IX violations  
<https://medicaleducation.weill.cornell.edu/student-resources/sexual-misconduct-campus-security>

**For information on reporting bias, discrimination, harassment, mistreatment, and misconduct at The Rockefeller University for TPCB students at **RU**, see:**

- Working at Rockefeller - for information on non-discrimination policy and to report issues  
[https://formspolicies.rockefeller.edu/getfile.php?type?Form&file=HR\\_NON-DISCRIMINATION\\_ANTI-HARASSMENT\\_AND\\_ANTI-RETALIATION\\_POLICY\\_pdf](https://formspolicies.rockefeller.edu/getfile.php?type?Form&file=HR_NON-DISCRIMINATION_ANTI-HARASSMENT_AND_ANTI-RETALIATION_POLICY_pdf)
- Title IX - to report sexual misconduct & Title IX violations  
<https://www.rockefeller.edu/human-resources/title-ix/>