




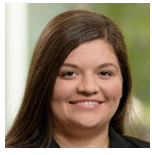
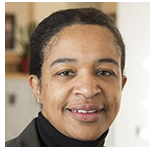

## Diversity, Inclusion, and Outreach Programs







**Our Diversity is Our Strength.** TPCB and the Weill Cornell and David Rockefeller graduate schools are strongly committed to promoting diversity and inclusion at all levels in science. We recognize that outstanding students come from all walks of life, regardless of racial, ethnic, cultural, or socioeconomic background; gender identity or sexual orientation; or disabilities, be they visible or invisible. The program has zero tolerance for racism and discrimination in any form, and works actively to combat unconscious bias in our admissions, recruiting, and curricular activities. We also advocate for diversity in faculty hiring at the three institutions.

Outreach activities to underserved communities represent a critical avenue to promoting diversity in STEM in the long term. TPCB strongly encourages all students and faculty to participate in outreach programs on a regular basis in order to maximize their impacts.

For more information, see: <https://chembio.triiprograms.org/about-tpcb/diversity-inclusion/>

Students with any questions, concerns, or suggestions regarding diversity, inclusion, and outreach are encouraged to contact the Program Director and may also contact the professional staff listed below directly. Information is also provided on how to request disability support services, and how to report bias, discrimination, harassment, mistreatment, or misconduct.

	<p><b>Derek S. Tan, PhD</b> TPCB Program Director <a href="mailto:tand@mskcc.org">tand@mskcc.org</a> 646-888-2234 (o) 646-228-1777 (m)</p>	Provides academic oversight for all TPCB students and coordinates diversity and inclusion efforts, and disability services with the graduate schools
	<p><b>W. Marcus Lambert, PhD</b> Assistant Dean, Diversity &amp; Student Life Weill Cornell Graduate School <a href="mailto:wil2009@med.cornell.edu">wil2009@med.cornell.edu</a> 212-746-6122 (o)</p>	Coordinates diversity, inclusion, and outreach programs at <b>WCM</b> (also for students in <b>MSK</b> labs)
	<p><b>Avelino Amado, PhD</b> Diversity Program Manager Weill Cornell Graduate School <a href="mailto:aca4001@med.cornell.edu">aca4001@med.cornell.edu</a> 212-746-1060 (o)</p>	Coordinates IMSD Program and Esprit de Corps Program in Office of Student Diversity at <b>WCM</b> (also for students in <b>MSK</b> labs)
	<p><b>Yaihara Fortis Santiago, PhD</b> Associate Director, Postdoctoral Affairs &amp; Trainee Diversity Initiatives, MSK <a href="mailto:fortissy@mskcc.org">fortissy@mskcc.org</a> 646-888-3705 (o)</p>	Coordinates diversity, inclusion, and outreach programs at <b>MSK</b>
	<p><b>Andrea Morris, PhD</b> Director, Career &amp; Professional Development The Rockefeller University <a href="mailto:andrea.morris@rockefeller.edu">andrea.morris@rockefeller.edu</a> 212-327-8903 (o)</p>	Coordinates career development activities, and serves as liaison to student diversity and inclusion efforts at <b>RU</b>
	<p><b>Jeanne Garbarino, PhD</b> Director, Science Outreach The Rockefeller University <a href="mailto:jgarbarino@rockefeller.edu">jgarbarino@rockefeller.edu</a> 212-327-7418 (o)</p>	Coordinates outreach programs at <b>RU</b>

	<b>Randi B. Silver, PhD</b> Associate Dean, Academic Affairs Weill Cornell Graduate School <a href="mailto:rbsilve@med.cornell.edu">rbsilve@med.cornell.edu</a> 212-746-5006	Provides academic oversight for TPCB students in <b>WCM</b> and <b>MSK</b> labs and can also coordinate support services
	<b>Emily Harms, PhD</b> Senior Associate Dean David Rockefeller Graduate School <a href="mailto:emily.harms@rockefeller.edu">emily.harms@rockefeller.edu</a> 212-327-8090	Provides academic oversight for TPCB students in <b>RU</b> labs and can also coordinate support services, disability services, and ADA accommodations
	<b>Henry W. Murray, MD</b> Student Ombudsperson Weill Cornell Graduate School <a href="mailto:hwmurray@med.cornell.edu">hwmurray@med.cornell.edu</a> (to sched appts) 212-746-6330	Offers safe place where all students in <b>WCM</b> and <b>MSK</b> labs may discuss problems or issues confidentially and assess options to resolve situation
	<b>Brittney Blakeney, JD</b> Title IX Coordinator, Weill Cornell Grad. Sch. <a href="mailto:nosexualmisconduct@med.cornell.edu">nosexualmisconduct@med.cornell.edu</a> <a href="mailto:bsb4002@med.cornell.edu">bsb4002@med.cornell.edu</a> 212-746-9915	Addresses reports of sexual misconduct and Title IX violations for students in <b>WCM</b> and <b>MSK</b> labs
	<b>Mona Jha, JD</b> Title IX Coordinator, Weill Cornell Grad. Sch. <a href="mailto:nosexualmisconduct@med.cornell.edu">nosexualmisconduct@med.cornell.edu</a> <a href="mailto:moj4003@med.cornell.edu">moj4003@med.cornell.edu</a> 646-962-3096	Addresses reports of sexual misconduct and Title IX violations for students in <b>WCM</b> and <b>MSK</b> labs
	<b>Virginia Huffman</b> Vice President, Human Resources and Title IX Coordinator, Rockefeller University <a href="mailto:huffman@rockefeller.edu">huffman@rockefeller.edu</a> 212-327-7261	Addresses reports of bias, discrimination, harassment, and sexual and related misconduct, including Title IX violations, for students in <b>RU</b> labs

**For information on Diversity & Inclusion programs at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

<https://diversity.weill.cornell.edu/student-diversity>

<https://gradschool.weill.cornell.edu/diversity-and-inclusion>

These programs include:

- Breaking Bread - dinner and open conversations exploring belief systems, stereotypes
- Coffee Hours - connect with fellow students, postdocs, faculty, staff to foster community
- Esprit de Corps - mentorship program for 1st-year PhD students from diverse bkgds  
<https://gradschool.weill.cornell.edu/student-experience/diversity-and-inclusion/esprit-de-corps>
- Initiative to Maximize Student Development (IMSD) - fellowship program for incoming PhD students from underrepresented backgrounds  
<https://gradschool.weill.cornell.edu/WCGSIMSD>
- Orientation Diversity Mixer - brings together incoming and current students from underrepresented groups

- LGBTQ Groups - foster supportive, inclusive community for LGBTQ+ students  
LGBTQ+: <https://diversity.weill.cornell.edu/diverse-communities/lgbt>  
Q!: [lad2027@med.cornell.edu](mailto:lad2027@med.cornell.edu)
- Tri-Institutional Minority Society (TIMS) - open to all, Tri-I campus students, postdocs, technicians, faculty, and staff to build community and support for minorities in science  
<https://diversity.weill.cornell.edu/diverse-communities/tri-i-groups>
- Tri-Institutional Women in Science - fosters connections across the three institutions  
<https://gradschool.weill.cornell.edu/news/tri-institutional-women-science-mixer>
- Women in Medicine & Science - promotes full participation & success of women at WCM  
<https://diversity.weill.cornell.edu/diverse-communities/women-medicine-science>

**For information on Diversity and Inclusion programs at The Rockefeller University for TPCB students at **RU**, see:**

<https://www.rockefeller.edu/education-and-training/graduate-program-in-bioscience/career-development/more-resources/>

- People at Rockefeller Identifying as Sexual Minorities (PRISM) - fosters community by supporting and affirming experiences of LGBTQ+ colleagues  
<http://ruprism.org/>
- Rockefeller Inclusive Science Initiative (RISI) - empowers graduate students from underrepresented backgrounds to participate in and increase representation in science  
<https://rurisi.com/>
- Tri-Institutional Minority Society (TIMS) - open to all Tri-I community members to build community and support for scientists from underrepresented backgrounds  
<https://diversity.weill.cornell.edu/diverse-communities/tri-i-groups>
- Women in Science at Rockefeller (WISeR) - promotes institutional equality and success of women scientists, serves as platform for professional devt. and community advocacy  
<https://www.wiseratrockefeller.com/>

**For information on Outreach programs at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

<https://gradschool.weill.cornell.edu/about-us/science-outreach>

These programs include:

- Big Red Stem Day - full day, interactive event for undeserved high school students  
<https://diversity.weill.cornell.edu/about-us/diversity-news/big-red-stem-day>
- NYC Teachers Workshop - provides teacher professional development in STEM  
<https://diversity.weill.cornell.edu/student-diversity/enrichment-programs>
- Tri-I Outreach Committee (TORC) - coordinates volunteer efforts among Tri-I volunteers  
<https://gradschool.weill.cornell.edu/tri-i-outreach-committee-torc>

**For information on Outreach programs at The Rockefeller University for TPCB students at RU, see:**

<https://www.rockefeller.edu/outreach/>

- [RockEDU Science Outreach](#) - organizes science outreach programs for K-12 students

**For information about diversity-focused summer undergraduate pipeline programs organized through the Weill Cornell Graduate School, see:**

<https://diversity.weill.cornell.edu/student-diversity/enrichment-programs>

- [ACCESS](#) - for undergraduates from underrepresented and disadvantaged backgrounds interested in pursuing PhD  
<https://gradschool.weill.cornell.edu/student-experience/diversity-and-inclusion/summer-undergraduate-research>
- [Gateways to the Laboratory Program](#) - for undergraduates from underrepresented and disadvantaged backgrounds interested in pursuing MD-PhD, organized by the Tri-I MD-PhD Program  
<https://weill.cornell.edu/mdphd/summerprogram>
- [TIMS Summer Scholars Research Program](#) - organized by Tri-I students for students from underrepresented and low-income backgrounds with limited exposure to research  
<https://diversity.weill.cornell.edu/student-diversity/enrichment-programs>

*For other summer undergraduate pipeline programs that encourage applications for students from underrepresented and disadvantaged backgrounds, see:*

- [Tri-I ChBSP](#) - <https://chembio.triiprograms.org/about-tpcb/summer-internship/>
- [GSK SURP](#) - <https://www.sloankettering.edu/gerstner/summer-undergraduate-research>
- [RU SURF](#) - <https://www.rockefeller.edu/education-and-training/surf/>

**For information on Student Disability Services at the Weill Cornell Graduate School for TPCB students at WCM and MSK, see:**

- [Student Disability Services](#) - for disability services and ADA accommodation requests  
<https://studentservices.weill.cornell.edu/student-life/student-disability-services>

**For information on Student Disability Services at The Rockefeller University for TPCB students at RU, see:**

- [Individuals with Disabilities](#) - for disability services and ADA accommodation requests  
<https://www.rockefeller.edu/human-resources/disabilities/>

**For information on reporting bias, discrimination, harassment, mistreatment, and misconduct at the Weill Cornell Graduate School for TPCB students at **WCM** and **MSK**, see:**

- Weill Cornell Trainer-Learner Committee - monitors, reviews, investigates, and aids in resolution of mistreatment issues ([wcgstlc@med.cornell.edu](mailto:wcgstlc@med.cornell.edu))  
<https://gradschool.weill.cornell.edu/WCGSTLC>
- Weill Cornell Student Ombudsperson - offers a safe place for confidential discussions of problems including academic issues, interpersonal conflicts, and harassment  
<https://studentservices.weill.cornell.edu/student-life/student-ombudsperson>
- Sexual Misconduct & Campus Security - to report sexual misconduct & Title IX violations  
<https://medicaleducation.weill.cornell.edu/student-resources/sexual-misconduct-campus-security>

**For information on reporting bias, discrimination, harassment, mistreatment, and misconduct at The Rockefeller University for TPCB students at **RU**, see:**

- Working at Rockefeller - for information on non-discrimination policy and to report issues  
<https://www.rockefeller.edu/human-resources/working-at-rockefeller/>
- Title IX - to report sexual misconduct & Title IX violations  
<https://www.rockefeller.edu/human-resources/title-ix/>