


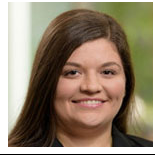
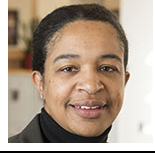






Diversity, Inclusion, and Outreach Programs

Our Diversity is Our Strength. TPCB and the Weill Cornell and David Rockefeller graduate schools are strongly committed to promoting diversity and inclusion at all levels in science. We recognize that outstanding students come from all walks of life, regardless of racial, ethnic, cultural, or socioeconomic background; gender identity or sexual orientation; or disabilities, be they visible or invisible. The program has zero tolerance for racism and discrimination in any form, and works actively to combat unconscious bias in our admissions, recruiting, and curricular activities. We also advocate for diversity in faculty hiring at the three institutions.

Outreach activities to underserved communities represent a critical avenue to promoting diversity in STEM in the long term. TPCB strongly encourages all students and faculty to participate in outreach programs on a regular basis in order to maximize their impacts.

Students with any questions, concerns, or suggestions regarding diversity, inclusion, and outreach, as well as disability support services, are encouraged to contact the Program Director and may also contact the professional staff listed below directly.

	<p>Derek S. Tan, PhD TPCB Program Director tand@mskcc.org 646-888-2234 (o) 646-228-1777 (m)</p>	Provides academic oversight for all TPCB students and coordinates diversity and inclusion efforts, and disability services with the graduate schools
	<p>W. Marcus Lambert, PhD Assistant Dean, Diversity & Student Life Weill Cornell Graduate School wil2009@med.cornell.edu 212-746-6122 (o)</p>	Coordinates diversity, inclusion, and outreach programs at WCM (also for students in MSK labs)
	<p>Avelino Amado, PhD Diversity Program Manager Weill Cornell Graduate School aca4001@med.cornell.edu 212-746-1060 (o)</p>	Coordinates IMSD Program and Esprit de Corps Program in Office of Student Diversity at WCM (also for students in MSK labs)
	<p>Yaihara Fortis Santiago, PhD Associate Director, Postdoctoral Affairs & Trainee Diversity Initiatives, MSK fortissy@mskcc.org 646-888-3705 (o)</p>	Coordinates diversity, inclusion, and outreach programs at MSK
	<p>Andrea Morris, PhD Director, Career & Professional Development The Rockefeller University andrea.morris@rockefeller.edu 212-327-8903 (o)</p>	Coordinates career development activities, and serves as liaison to student diversity and inclusion efforts at RU
	<p>Jeanne Garbarino, PhD Director, Science Outreach The Rockefeller University jgarbarino@rockefeller.edu 212-327-7418 (o)</p>	Coordinates outreach programs at RU
	<p>Dana Zappetti, MD Associate Dean, Student Affairs Weill Cornell Graduate School daz9001@med.cornell.edu 212-746-1058 (o)</p>	Weill Cornell Student Disability Officer, coordinates disability services and ADA Accommodations for students in WCM and MSK labs

	<p>Randi B. Silver, PhD Associate Dean, Academic Affairs Weill Cornell Graduate School rbsilve@med.cornell.edu 212-746-5006</p>	Provides academic oversight for TPCB students in WCM and MSK labs and can also coordinate support services
	<p>Emily Harms, PhD Senior Associate Dean David Rockefeller Graduate School emily.harms@rockefeller.edu 212-327-8090</p>	Provides academic oversight for TPCB students in RU labs and can also coordinate support services, disability services, and ADA accommodations

For information on Diversity & Inclusion programs at the Weill Cornell Graduate School for TPCB students at **WCM and **MSK**, see:**

<https://diversity.weill.cornell.edu/student-diversity>

<https://gradschool.weill.cornell.edu/diversity-and-inclusion>

These programs include:

- [Breaking Bread](#) - dinner and open conversations exploring belief systems, stereotypes
- [Coffee Hours](#) - connect with fellow students, postdocs, faculty, staff to foster community
- [Esprit de Corps](#) - mentorship program for 1st-year PhD students from diverse bkgds
- [Initiative to Maximize Student Development \(IMSD\)](#) - fellowship program for incoming PhD students from underrepresented backgrounds
- [Orientation Diversity Mixer](#) - brings together incoming and current URM students
- [LGBTQ+](#) and [Q!](#) - foster supportive, inclusive community for LGBTQ+ students
- [Tri-Institutional Minority Society \(TIMS\)](#) - open to all, Tri-I campus students, postdocs, technicians, faculty, and staff to build community and support for minorities in science
- [Tri-Institutional Women in Science](#) - fosters connections across the three institutions
- [Women in Medicine & Science](#) - promotes full participation & success of women at WCM

For information on Diversity and Inclusion programs at The Rockefeller University for TPCB students at **RU, see:**

<https://www.rockefeller.edu/education-and-training/graduate-program-in-bioscience/career-development/more-resources/>

- [People at Rockefeller Identifying as Sexual Minorities \(PRISM\)](#) - fosters community by supporting and affirming experiences of LGBTQ+ colleagues
- [Rockefeller Inclusive Science Initiative \(RISI\)](#) - empowers graduate students from underrepresented backgrounds to participate in and increase representation in science
- [Tri-Institutional Minority Society \(TIMS\)](#) - open to all Tri-I campus students, postdocs, technicians, faculty, and staff to build community and support for URM scientists
- [Women in Science at Rockefeller \(WiSeR\)](#) - promotes institutional equality and success of women scientists, serves as platform for professional devt. and community advocacy

(URM = underrepresented minority)

For information on Outreach programs at the Weill Cornell Graduate School for TPCB students at WCM and MSK, see:

<https://gradschool.weill.cornell.edu/about-us/science-outreach>

These programs include:

- [Big Red Stem Day](#) - full day, interactive event for undeserved high school students
- [NYC Teachers Workshop](#) - provides teacher professional development in STEM
- [Tri-I Outreach Committee \(TORC\)](#) - coordinates volunteer efforts among Tri-I volunteers

For information on Outreach programs at The Rockefeller University for TPCB students at RU, see:

<https://www.rockefeller.edu/outreach/>

- [RockEDU Science Outreach](#) - organizes science outreach programs for K-12 students

For information about diversity-focused summer undergraduate pipeline programs organized through the Weill Cornell Graduate School, see:

<https://diversity.weill.cornell.edu/student-diversity/enrichment-programs>

- [ACCESS](#) - for URM and disadvantaged undergrads interested in pursuing PhD
- [Gateways to the Laboratory Program](#) - for URM and disadvantaged undergrads interested in pursuing MD-PhD, organized by the Tri-I MD-PhD Program
- [TIMS Summer Scholars Research Program](#) - organized by Tri-I students for URM, low-income students with limited exposure to research

For other summer undergraduate pipeline programs that encourage applications for URM and disadvantaged students, see:

- [Tri-I ChBSP](#) - <https://chembio.triiprograms.org/about-tpcb/summer-internship/>
- [GSK SURP](#) - <https://www.sloankettering.edu/gerstner/summer-undergraduate-research>
- [RU SURF](#) - <https://www.rockefeller.edu/education-and-training/surf/>

For information on Student Disability Services at Weill Cornell for TPCB students at WCM and MSK, see:

<https://studentservices.weill.cornell.edu/student-life/student-disability-services>

- [Student Disability Services](#) - for disability services and ADA accommodation requests

For information on Student Disability Services at The Rockefeller University for TPCB students at RU, see:

<https://www.rockefeller.edu/human-resources/disabilities/>

- [Individuals with Disabilities](#) - for disability services and ADA accommodation requests